

ANNUAL REPORT 2011



Bishop Tucker road

Mukono Municipality

P.O. Box, 346, Mukono,

UGANDA.

Tel: 0777148054, 0772402784

Email: childcareyouth@yahoo.com



"CHERISH THE GIFT OF CHILDREN FOR THE NEXT GENERATION"

2011 ANNUAL REPORT

EXECUTIVE DIRECTOR'S MESSAGE

It is yet another opportunity to let you know that CCAYEF in the year 2011 has been moving a journey of securing the proper growth and development of the child of Uganda through fighting and advocating for the rights of children, empowering their mothers and families in particular and equipping the youth with needed skills for their success and survival.

It has been a year of great success in that more cases of child abuse and neglect have been reported to our offices and appropriately handled. The police family unit has also referred several cases to us for handling and management.

Several families have been rehabilitated and taught on parenting issues and more youths are becoming more involved and interested in our income generating projects in Kimenyedde sub-county.

The unfortunate part of our work is that more fathers are abandoning their children hence, the increase in single motherhood. More families are breaking up and child survival is increasingly becoming a major problem. More children are suffering from poor feeding habits and hence malnutrition. Much as it is relatively a challenging work to take a lead in improving child survival and safety in Uganda, much is being done by CCAYEF and its partners towards this cause.

I am grateful to our partners like ANPPCAN, GOSSACE, and MUMYO for the work they are doing and the support they have rendered to us all of which have made our work a success.

I also thank our funders and all the well-wishers who have struggled to see our activities go on smoothly.

I lastly thank the CCAYEF staff, the Board members and all volunteers who have worked tirelessly to see our work to this success in 2011. It is my sincere hope that it will even be more vigilant and effective in 2012 for the betterment of our children and Uganda at large.

Dr. Kkonde Anthony

Executive Director

1.0 INTRODUCTION AND BACKGROUND

1.1 ABOUT CCAYEF

- Child care and Youth Empowerment Foundation (CCAYEF) is an indigenous Non-profit making, Non-governmental, Charitable Organization. It was founded in 2008 and is officially registered and recognized by Mukono district, Mukono Municipality and the Uganda Ministry of Internal affairs under registration number S/5914/9236.

The major aim of CCAYEF is ensuring the health and wellbeing of children and empowering the youth with necessary knowledge and skills so as to become better adults

- CCAYEF mainly focuses on action and knowledge that directly improve the lives of children and the youth in and out of school in rural, pre-rural and urban areas of Mukono District.
- CCAYEF has continued to invest in community empowerment programmes through out the year to contribute towards child wellbeing and poverty eradication among children and the youth by enhancing provision of sustainable empowerment support in broad areas of family psychosocial, parent-child relation support, maternal and child health, adolescent sexuality and life skill development, Entrepreneurial skill development and support to youths in income generating activities such as agro- business and agro-forestry.

1.2 Vision

To be an Organization that prides in prevention of vulnerability of children, youth and women of child bearing age by cherishing their wellbeing, restoring hope and purpose of living.

- **1.3 Mission**
- To improve the well-being of children, youth and women of child bearing age, and mitigate the effects of the challenges they encounter through advocacy, rehabilitation, training, psychosocial & socio-economic support, primary health care and networking.

1.4 Values

Our values are; Love & Care, Sharing and Honesty & integrity.

1.5 Our objectives:

- 1) To improve on the health and wellbeing of mothers and their children.

- 2) To offer family psychosocial support in order to foster good parent-child relations for the target communities
 - 3) To equip youths with skills and knowledge for proper handling of their day today life; and to improve their income levels.
 - 4) Strengthening service delivery and develop institutional structure to support integrated programs.
- (CCAYEF office picture)



2.0 STATUS OF CHILDREN'S RIGHTS IN UGANDA

A child according to the United Nation convention on rights of the child and the African Charter on the rights and welfare of the child and the 1995 Uganda constitution defines a child as any individual below the age of 18 years.

In Uganda, by the year 2010 Uganda had a population of 32 million where by 56%, about 18 million were children.

Uganda respects the rights of children and this is portrayed through it being a signatory to the 1989 UN Convention on the child and the 1999 African charter on the rights and welfare of the child.

Despite all the legal frame work children continues to face abuse and neglect due to lack of a proper and effective child protection system right from the grass root to the top most concerned bodies.

Children continue to face challenges like extreme poverty levels, parental abusive parenting and aggression, parental child neglect, poor school infrastructure, low access to education and health facilities and services which undermine the four conditions a child should have for proper growth, development and survival.

3.0 CCAYEF ACTIVITIES IN 2011

During this year 2011, CCAYEF has under taken a number of activities in its four thematic areas i.e. Child Survival, Maternal health, Youth Socio-economic Empowerment, Organizational Development and Strengthening.

3.1. Child Survival, Health and Protection services

A situation analysis on Child nutrition, Health and Protection

Since 2009, CCAYEF has been trying to identify, treat and support malnourished children below the age of five. The major objective of this program is to ensure proper child growth and development among less privileged families and vulnerable children. It is also aimed at forging a lasting and sustainable solution to the rampant malnutrition problem in Mukono District and Uganda at large.

Ten cases of Malnutrition were identified and handled in Kimenyedde Sub-county and other 9 cases in Mukono Municipal Council but only five of them were successfully managed.

Table: 1. A table showing the Cases of Malnutrition and their Management in Mukono Municipality

Case presented	Age of child	Village of Residence	Intervention taken
Malnutrition	Twins of 7 months	Ddandira	1.Provision of Baby soya -Educating of mother o -Empowering one moth
Malnutrition & Diarrhea	4 months old twins	Mukono T/C- Butebe Zone	Provision of medication, supportive father
Malnutrition	18 months old baby boy	Kirowoza	Reporting neglect to pr
Malnutrition	19 months old baby boy	Kazinga	Provision of Soya, milk a
Unclothed children	12 months twins	Ddandira	Provision of clothing & t













Community Mobilization towards proper Nutrition, child health& Protection

Through out the year, CCAYEF has maintained a campaign towards awareness creation on proper feeding methods and its relationship with child health, proper growth and development. It has also carried out advocacy and sensitization about child Protection, prevention of abuse and neglect. This was done through family sensitization workshops and seminars, home visits, holding Radio programs demonstration sessions, psychosocial support & counseling. Below are the different activities that were carried out towards this cause.

Table2: Community Mobilization activities towards proper Nutrition, child health& Protection

Acti vity	Sensitization Area	Type of Activity	No. of Activitie s	Area of implementatio n	No. of beneficiari es	Out- come
1.	Nutrition and child health	Communit y dialogue meetings	4	Kyungu, Ntawo, Kirowooza,Kim menyedde	80 Parents	Parents adopte d good nutrition al practice s
2.	Parenting & creating a safe growth environment for children	Psychosoci al support & counseling to 20 dysfunctio nal families	40 counseli ng sessions	Head office		Stable family relations hips & safe environ ment for children
3.	Child protection and parenting tips	Radio Programs	6 program s	Dunamis Radio, Mukono	120,000 ppl/listener s	Parents change d their parentin g methods
4.	Addressing issues of PHC, nutrition & parenting	Home Visits	70 Visits	Kimenyedde, Kirowoza, Ddandira	120 parents and 500 children	Improve d sanitatio n oi

						target areas
5.	Child rights	Advocacy through training	1 training	Mukono Central Division	9 teachers and about 900 students	

Mothers' day Celebrations to Promote Child Rights

Child Care joined other organizations like white Ribbon Uganda, to celebrate Mothers' day with a theme, "a good mother, and a sound child'. A seminar for mother was conducted at CCAYEF headquarters to enhance and advocate for a good relationship between mothers and their children to enlighten them about respect for their children's rights but also to help them promote child responsibility in their homes.

Out –Comes

Mothers appreciated the information that was given to them and promised to change their ways. They also appealed to CCAYEF to make the workshop on Mothers' Day an annual activity. So this activity shall be carried out each year. **(A picture of the participates after the workshop on the Mothers' Day)**



Support rendered to abused children and mothers

In 2011, 21 cases of abused children and battered mothers were reported to our offices from different sources and entry points. 7 cases were referred to us by the police's Family Protection Unit, two were from the church, 6 from Mukono Health centre IV, one was referred by the area MP Ms. Betty Namboze and the rest were self referrals.

The above mentioned cases involved 33 children, 20 mothers and one father. The table below shows the type of issues handled and the interventions used:

Table 3: Support extended to abused children and mothers

Type of issue	No. of cases	Service offered
Defilement	2	Psychosocial & referral to police, Feedback
Child neglect	9	Legal intervention & counseling
Lack of Sch. fees	4	Referral to World vision
Child Sickness	2	Treatment & medication

Abuse	2	Referral to Police & Counseling to victim
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63.2 Maternal Health and Teenage Mother Protection

CCAYEF recognizes the power of mothers and their contribution towards the well being of their children and children of this Nation. So we believe that when we empower mothers, we shall have empowered the whole nation.

Despite all this contribution of mothers to this nation, girl children are still used and abused by their male counterparts and the results are so bitter including unwanted pregnancies and HIV/AIDS.

In so doing, we decided to provide support to teenage mothers having carried out a survey that indicated that 72% of children born to teenage mothers come out to be teenage mothers too. CCAYEF wanted to stop this cycle through launching a campaign against teenage pregnancy, supporting teen mothers through pregnancy, labour, and eventually rehabilitate them to get them back to a normal channel of life. Five teenage mothers were supported in the year ending.

Table 4: Support and Services Rendered to Teen Mothers

Case	Source of referral	Cause of pregnancy	Intervention	Out-come
1. A 14 yr old got pregnant, was rejected by mother & got a fistula during child birth	Mukono H/C IV	Rape	Surgery, Psychosocial support, Medical care & Relationship building with mother	She is ready to go back to school & in good shape
2. A homeless 14yr old got pregnant	Community	Seduction	Psychosocial support & economic empowerment	Still nursing her baby but in good shape & reunited with family
3. A 14yr old got pregnant out of ignorance, ran away of home to stay with a friend	Mukono H/C IV	Peer Influence	Provision of mother kit, financial & psychosocial support	She is re united with her family & in good shape
4. A 14 yr old got pregnant	Mukono H/C IV	Forced	Legal intervention,	She had a healthy baby

out of a grandmother's persuasion		marriage	financial & psychosocial support	7 the culprit arrested
5. A 16 year old orphan got married out of lack of parental care	Home Visits	Child neglect and abuse	Financial support, Mother Kit provision & legal procedures	She is out of our reach after relocating



Teen mother being visited at home by CCAYEF staff

Community Mobilization and Advocacy work to Curb Teenage Pregnancy

A one day advocacy meeting was carried out with youth leaders of Nsuube Kawuga ward and Mukono Central division in general to establish ways of curbing Teenage pregnancy and the results were as follows:

The meeting was attended by 24 Leaders, four of whom were youth Councilors. When asked what they thought was the major cause of teens getting pregnant, 14 of them said it was due to parental negligence, 6 said it is the nature of boys to use girls without minding about the outcome, and 3 of them said it was due to high poverty levels with communities that force girls to look for the basic needs from else where. One of them did not answer. (Picture of this meeting)



When it came to finding solutions to the above problems, they agreed to carry the message to fellow youths to respect girls but also recommended that a workshop about teenage parenting should be organized to teach parents about how to handle children and how to educate them about the results of their decisions and actions. This workshop is scheduled to take place in the first quarter of 2012. (Picture)

3.3 Youth Socio-economic Empowerment

CCAYEF, for three years now has had an upper hand in the support of youths in and out of school towards their proper growth and development, social and economic empowerment. The major goal in doing this, is to ensure that the future generation, made by the youth is made up medically sound people who are able to sustain themselves financially with good decision making skills.

Peer counseling activities in schools

The Youth Department has worked in four secondary schools around Mukono Municipal Council. These include; Mukono Light College, Mt. St. Henry's High school Mukono, Our Lady of Africa Secondary school Mukono, and St. Joseph's Naggalama Secondary School. In all these schools, Peer Counseling Clubs, each having 24 students, have been established and supported with both knowledge and skills they need to help students and the IEC materials needed while doing this work. Two follow up meetings have been given to each group and so far, several students have been helped by these groups in their respective schools.

(pictures of the peer counseling group)







Kimenyedde youth Development activities

In 2009, CCAYEF launched a Youth Development project aimed at helping the youth in remote, hard to reach villages to establish simple income generating projects for self sustenance and development. Through continuous support, training and monitoring overtime, these youths have come to be very devoted and hardworking men and women. This project is made up of two groups, each having ten members. They both deal in growing of horticultural crops i.e. tomatoes, egg plant, green pepper and cabbages that they sale to the local village markets and in Nakasero, Kampala.

Table 5: CCAYEF Support & Supplies to the youth Groups in 2011

Date/Time	Supply/ Service rendered	Quantity	Cost in Shs
Dec, Jan.	Fuel for the pump	20 Liters	76.000
Feb, Apr, June July, Aug, & Sept,	Seeds		244.000
Feb, Apr, June July, Aug, & Sept,	Pesticides		420.500
Sept.	Training workshop in saving & book keeping		1.542.000
Oct.	Spraying pump		95.000

June-July	Market survey		340.000
Form Jan.- Dec.	Supervision & guidance		560.900
Total Expenditure			3.278.400

(Picture of supplies being given in)

Out- Comes

One of the groups made very outstanding profits in that they have now expanded their tomato growing project from one acre to two acres of land. Their project is now self sustaining and new members are being recruited.

A water pump is now in place so they can irrigate their crops even during dry seasons. This has helped them to utilize the benefits of a good market.

Two youths have improved upon their home infrastructure in the past two years since the yields and hence income went up due to CCAYEF's intervention. The youths are now able to keep their own books of accounts for their businesses since they are trained in doing so.

(Pictures of youth activities in Kimenyedde)



The Youth Tree Planting Project

CCAYEF, in conjunction with the National Forestry Authority secured 1,000 seedlings

Which were distributed to youth homes as a way of promoting friendly environment that favors the growth and development of the youth and children, but also as a way of boosting their income and at the same time conserving the environment.



(a picture of trees distributed)

CCAYEF Youth and their Leisure in 2011

The aim for these activities was to help identify youth different abilities and

social challenges through group discussions. These are promoted through provision of recreation activities/games to youths who turn up over weekends for these services and the organizational headquarters.

It is during these weekly meetings that the youth can discuss several issues concerning their growth and development, but also watch educative movies that can help them have direction in life.

Out-come

More youths are getting used to our presence and utilizing our services. About 15 youths attend these meetings every Saturday.

3.4 Organizational Development, Finance and Administration

3.4.1 Organizational development

Under organizational Development and strengthening, the major focus was put on the development of effective and efficient organizational and management structures that can promote sustainability in project management, monitoring and evaluation.

Establishment of a strategic Plan & Constitution Amendment

Since July 2011, the CCAYEF constitution has been undergoing some amendments as a measure of creating a platform for drawing and establishing a strategic plan of five years. This shall be the first strategic plan since its birth. It is our expectation that by August 2012, it will be ready for use. This constitutional amendment process is spear headed by the CCAYEF Constitutional Amendment Committee and shall be approved by the Board of Directors CCAYEF at its completion.

The Annual General Meeting

CCAYEF, in this year, did not hold the Annual General Meeting as expected. This came as a result of the restructuring process within the organization. But we expect to have it in the year 2012. We however, managed to organize a stakeholders' meeting in which members, friends and all well-wishers were invited for information dissemination and to discuss the future of this organization. The outcomes of this meeting were paramount and made CCAYEF move forward, but also helped us design the way forward for next year. Below is a pictorial of what took place that day.



Membership

The membership policy and principle in CCAYEF is based on the fact that it is the responsibility and would be the interest of all people of Uganda to contribute towards

and to be part and partial of the efforts made towards child protection and child growth and development. It is against this principle that we give room to and encourage every body right from the grassroots-community level up to international bodies join us and work in and through this network by becoming our members. Our membership strategy is well defined with different categories as approved by the BOG in August 2011. These membership categories are achieved through payment of a well specified membership fee which helps in the facilitation of CCAYEF works towards child growth and protection. In 2011 14 more members joined CCAYEF network and they were warmly welcomed.

Monitoring & Evaluation

The monitoring tools that tracked and documented the projects of CCAYEF in the year 2011 were well designed and tested by our monitoring and evaluation officers. These tools help in provision of a platform and basis for development of outcome indicator.

Programs and Projects Developed

Table 6: Programs and projects run by CCAYEF in 2011 and over

Name of Project/Program	Area of Implementation	Status	Life Span
OVC Nutrition support and care	Mukono Municipal Council & Kimenyedde	On going	2014
Stop Teenage pregnancy-Promote Safe Motherhood campaign	Mukono & Kyampisi sub-counties	On going	2012
Family Psychosocial Support and Training	Kimenyedde & Ddandira	On going	2012
House to House Family support Project	Mukono Municipal Council	Closed	2011
Peer to Peer Counselors' club Establishment Project	Mukono District	On going	2013
Stop TB and other STIs/HIV Project	Mukono District	Closed	2011
Youth Economic Empowerment Scheme	Kimenyedde Sub-county	On going	2013

Tree Planting Scheme	Kimenyedde Sub-county	On going	2013
CCAYEF Self-help Development Projects	Head Office & Kimenyedde Sub-county	On going	2014
Research and documentation	Mukono District	On going	2014

CCAYEF Self-help Projects

Due to limited resources that run the today activities of this organization, self-help projects were started up to boost this low funding. Among these are the Kimenyedde Horticultural Project that deals in the cultivation of vegetable like tomatoes, eggplant and green pepper. And the CCAYEF members' Circle that helps in empowering our members financially but also with the interest being used for charity towards the needy children. Below are the photos of CCAYEF staff working on the horticultural project.



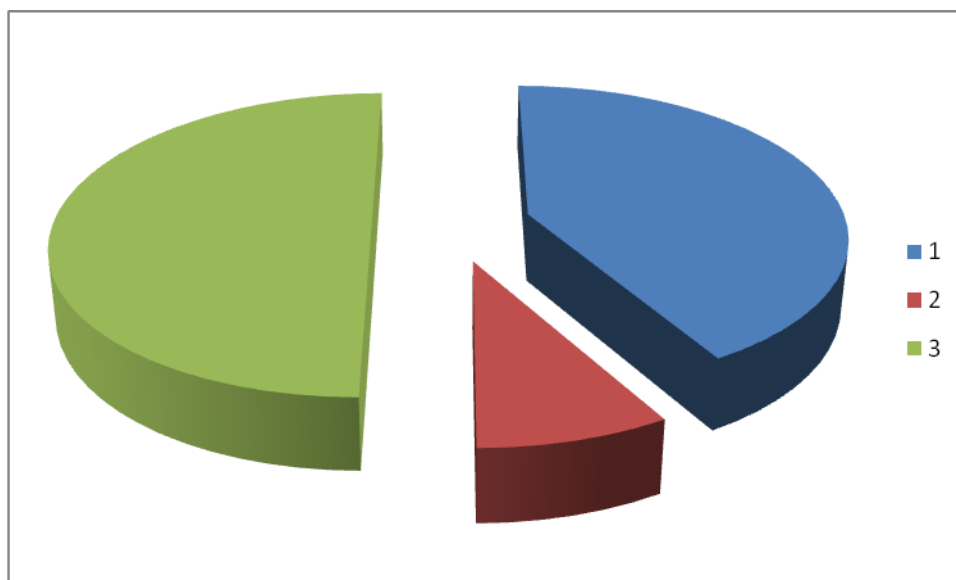


3.4.2 Organizational Strengthening, Finance& administration

CCAYEF Finances as Per 2011

All the monies that are used by CCAYEF and its activities are gotten from donations and its personal income generating activities. Below is a brief description of money received in 2011

Fig.1: Description of money received in 2011



1. Donations & membership	10,000,000=
2. CCAYEF Income generating activities	2,000,000=
3. Total income received	12,000,000=

Accounting and Finance management

Finances in CCAYEF are monitored through weekly, monthly and quarterly reports where accountabilities are well presented. Technical support is always given to the concerned official in financial management during the monthly supervision of the finance field officer, during the implementation of different project.

Financial Audit for 2011

During the year 2011, a financial audit was done by.....auditors and attached is the Auditor's Report.

Administrative Innovations and Purchases

CCAYEF has its offices in Mukono Central Division, Bishop Tucker Road as you proceed to the district headquarters. While here, our activities where intensified and the space we had was not enough for accommodation. A new room was hired which works as a store room for CCAYEF possessions. A separate desk was created to accommodate the youth coordinator and Resource mobilizer.

Purchases

Table 7: The purchases made for CCAYEF in 2011

Purchase	Quantity	Cost Per Unit	Total Cost
Generator	1 piece	1.141.850	1.141.850
Amplifier	1 Piece	275.000	275.000
Speakers	1 pair	675.000	675.000
Water Pump	1 Piece	500.000	500.000
Pipes & connectors	200M	349.000	349.000
Spraying Pump	1 Piece	150.000	150.000
Digital Camera	1 Piece	216.000	216.000
Video Camera	1 Piece	1.080.000	1.080.000
Codeless microphone		240,000	240,000
Television Set	1 Piece	500.000	500.000
Garden master tools		541.550	541.550
Wire		20.000	20.000
Total Cost			5.695.152

(Pictures)



4.0 Way Forward

- CCAYEF intends to focus and put more effort on all activities that promote child protection and survival. All the programs and projects organized for this year shall be directed towards advocacy for better policies that accelerate child growth and development. We intend to carry out three surveys about the status of child malnutrition in Mukono as a district. CCAYEF also intends to create several communication networks right from the grassroots level up to policy makers. This will enable and facilitate a better reporting system and procedure. More capacity building activities shall be carried out to empower stakeholders in children's lives with what they need to protect children.
- More programs that intend to empower and develop the youth in all spheres of life shall be implemented. These shall also include caring for empowering teen mothers.
- Drawing a five year strategic plan i.e. 2013-2017

The thematic areas below shall direct CCAYEF activities in 2012:

- Child Protection and Survival
- Youth Empowerment
- Maternal Health and Care

5.0 CCAYEF's Staff as per 2011

In the course of 2011, CCAYEF did maintain capable staff members that ably led it to yet another successful year. In brief the organization has a five member board. The members are well qualified in different professions including; a medical doctor with specialization in Public Health, a Psychologist, a teacher, a conservation biologist and senior pastor with wealth of experience in family counseling.

Administratively, the Chief executive is the Public Health specialist who is one of the founder members. Three other full time employees include; a Community Development Officer, a Counselor and a Social worker. Other staffs are contracted as and when it is necessary and attached to specific projects. However, graduate and undergraduate interns and volunteers are accepted for placement whenever there is an opportunity.

Below are the facial representations of CCAYEF staff: (pictures)



3.3 YOUTH AGAINST POVERTY

CCAYEF STAFFS ON A MONITORING EXERCISE- HERE THEY HAD VISITED A YOUTH ON HER CABBAGE FARM

3.4 KIMENYEDDE YOUTH HORTICULTURAL PROJECT

CCAYEF STAFFS WORKING ON A TOMATO GARDEN AT KIWAFU-KIMENYEDDE (self-help project)



CABBAGES HARVESTED FROM ONE YOUTH'S GARDEN AND READY TO BE TRANSPORTED TO THE MARKET



TREE SEEDLINGS BEING OFFLOADED AT KIMENYEDDE TO BE DISTRIBUTED TO THE AREA YOUTHS



CCAYEF STAKE HOLDERS IN A MEETING AT MUKONO RESORT HOTE, 29th OCT 2011



6.0 CCAYEF PICTORIAL 2011

SOME OF THE VARIOUS ACTIVITIES THAT WERE CARRIED OUT IN THE YEAR 2011













THE PROGRAMS MANAGER CCAYEF

DATE

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NALWADDA PROSCOVIA

